



# Annual Report 2023





The photo on the front cover shows people who helped with DDWA's projects.

Friendship

Communication Disability

Gym

Preparing for an Emergency

# Hard words are shown in blue



The **Advisory Council** are a group of people with disability. They tell our **Board** about things that are good and bad in their lives.



An **Advocate** is a person you can trust and who is on your side.

- They can help you to tell people what you want
- They can help you to tell people what you need
- They can help you tell people when something is wrong



An **Auditor** is the person who checks that our money is spent well.



The **Board** are the group of people who make big decisions about DDWA.



The **Chairperson** is the leader of our Board.



The **Chief Executive Officer** is the person who looks after the everyday work at DDWA.



An **Expense** is how much money we spent.



**Income** is how much money we got in.



A **Local Council** is the government in the local area where you live.



**Organisational Members** are an organisation that supports DDWA.



**Surplus** is how much money is left over.



A **Support Coordinator** is a person who helps you to get NDIS services you want.



A **Treasurer** is someone who looks after our money.



# About DDWA

We help people who were born with a disability and need help to understand things.



We help you to stand up for yourself or your family.



We help you to learn new things to make your life better.



We help make the community a better place for people with disability to live.

# Thank you to



4897 DDWA Members



Life Member Deirdre Croft

## Organisational Members

### Organisational Members - Premium Plus



## Organisational Members - Premium



## Organisational Members - Standard





# Our Board



Kieron Flynn is the Chairperson.

He is a parent.



Trish Sullivan is the Deputy Chair.

She is a parent.



Kelly Turner is the Treasurer.

She is a parent.



Andrea Moss is the Secretary.

She is a person with disability.



Michelle Bilson is a Board Member.

She works at Activ.



Tarna Bulman is a Board Member.  
She works at Legal Aid WA.



Mary Choy is a Board Member.  
She is a parent.



Sandra Fedele is a Board Member.  
She is a parent.



Darren Ginnelly is a Board Member.  
He works at My Place.



Andrea Williams is a Board Member.  
She works at Intelife.

# Advisory Council



Michelle Silver is the Chairperson.



Shariq Sharma is the Vice Chairperson.



Kristy Marsiglia is the Secretary.



Peter Bluett is a Council Member.



Kyal Fairbairn is a Council Member.



Liam Flynn is a Council Member.



Johnathon Hines is a Council Member



Justin Storen is a Council Member.

# We work with



**Coalition of Disability Advocacy Organisations**

# We get funding from





# Chairperson's Report



My name is Kieron Flynn.  
I am the [Chairperson](#) of DDWA.



DDWA has had another good year of helping people with developmental disabilities and their families.



Our [Advisory Council](#) have told us what things need to be made better.



They have said which ones are the big problems.

The DDWA board and the staff have been able to help fix some of these problems.



Big thank you for the great work of our staff.  
They have made good things happen.



This year DDWA has saved lots of money. We can pay people we owe money to.



We used to get most of our money from the Western Australian government.



Now we try to get money from the Australian government. This is much harder because they don't know us and the work that we do.



Our board member Darren Ginnelly has left DDWA. He was on the board for 13 years.



Our board member Michelle Bilson has left DDWA. She was on the board for 5 years.



Our board member Tarna Bulman has left DDWA. She was on the board for 3 years



We are sad they are leaving because they all did a good job.



Big thank you to our board members for all their work in helping DDWA.



DDWA has shown it is a leader in Western Australia for people with developmental disabilities.



I am very proud to be a part of DDWA.

# Chief Executive Officer's Report



DDWA had a great year. We have done lots of things to help people with disability and their families.



National Disability Insurance Scheme

Lots of people have told us they are still having lots of problems with the NDIS.



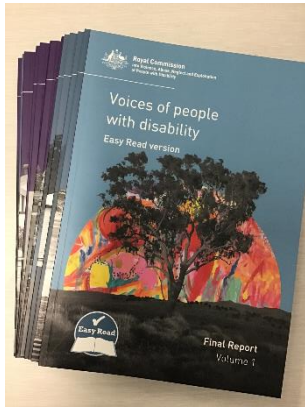
The NDIS have done a big [review](#). A [review](#) looks at all the good and bad things that have happened.



The Australian government have also done a very big review. This was called the Disability Royal Commission.



This was about how people with disability have been treated badly.



They have written lots of easy read books about the review. You can borrow the books from DDWA.



Lots of families have told us about problems at schools. Some schools try very hard to fix problems.



Our [advocates](#) talk with parents and go with them to school meetings. Parents say this really helps.



Our [Support Coordinators](#) helped 320 people to get NDIS services. They spend a lot of time fixing problems with the NDIS.





Our [Advisory Council](#) have told us lots of things. They said joining a sporting club can be hard.



Sport can cost a lot of money for

- shoes and clothes



- equipment



- fees to join



Council members said they want to make more friends. We made some videos and easy read books about making friends.

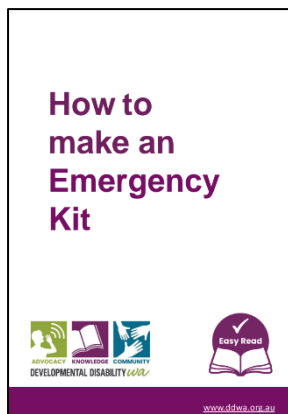


Council members said they want more fun things to do. We made some videos and easy read books about going to the gym.



We also made a new [logo](#) called [The Arts](#). This will help us to look at more fun things to do like

- music singing and dancing
- drawing painting and writing
- making videos and taking photos



We have made some books and videos about getting ready for a bad weather emergency. Things like

- storms
- floods
- cyclones
- bushfires



The Side by Side team have been helping parents of children who find it hard to be calm. Parents say their children are calmer and less stressed when their needs are met.



They had a great family camp this year at Serpentine.



We have been teaching people at high schools and in group homes about:

- their rights
- how to stand up for themselves when they get bad services
- what are good disability services



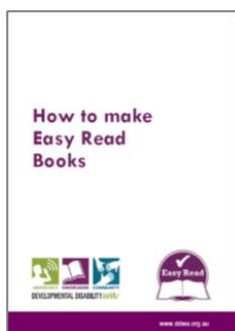


We have been teaching **Local Council** and government staff about communication disability.



Their services need to be better for

- people who cannot speak
- people who find it hard to speak
- people who find it hard to understand things



We have been teaching them how to write easy read books like this one.



We now have \$758,174 in our savings. We have asked the government for a lot more money so we can keep doing good things.



Big thank you to the board members, advisory council and staff members. They all worked very hard this year and did a really great job.

# Advisory Council's Report



We had six meetings since the last AGM.



John Hines stopped being the Chairperson. Big thank you to John who was a good chairperson.



We voted for a new Chairperson Michelle Silver. She goes to board meetings and tells them what we think is important.



We use a three card system at meetings

- A red card means I don't agree.  
I don't understand.
- A yellow card means I have a question.
- A green card means I agree.  
I understand.



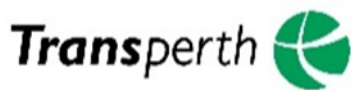


We did some **consultancy** work for government and other groups. **Consultancy** means they pay us to tell them what we think.



We have done consultancy work with

- Department of Communities



- Transperth



- Inclusion Australia



- Australian Commission on Safety and Quality



- Department of Health

We learned about important things we need to do in consultations. Things like



- How to dress



- What to do when working online



We gave lots of feedback on what we think about the NDIS to the NDIS Review.



We have told the board at DDWA what we think about the website. We like the Easy Read section.



Two Advisory Council members are going to the Having a Say Conference in Geelong in 2024.



We think it is a good idea to have a conference in Western Australia for people with intellectual disability.



We have enjoyed being part of the Advisory Council. We want to make things better for people with intellectual disability.

# Some facts about DDWA



We have 4897 members



3690 people follow us on facebook



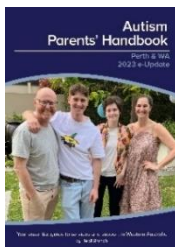
1103 people follow our Side by Side facebook group



638 people rang to get help from an [advocate](#)



320 people got help from our Support Coordinators



The favourite book on our website is the Autism Parent's Handbook



436 people came to our workshops

# Treasurer's Report Summary

## Balance Sheet

**1 July 2022 to 30 June 2023**

### **Money we have (called Current Assets)**

How much money we have in the bank	<b>\$2,428,595</b>
How much money people owe us	<b><u>\$ 170,134</u></b>
Our Current Assets	<b>\$2,598,729</b>

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### **Money we owe (called Liabilities)**

How much money we owe other people	<b>\$1,506,017</b>
Money we keep to pay others in the future (called provisions)	<b><u>\$ 352,852</u></b>
Our Total Liabilities	<b>\$1,858,869</b>

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### **Total Assets (called Non-Current Assets)**

How much money we would receive if we sold the things in our office we own	<b>\$ 18,314</b>
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### **Total Funds (called Equity)**

How much money would be left if we sold everything we own and pay all the money we owe	<b>\$ 758,174</b>
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# Income Statement

1 July 2022 to 30 June 2023

Income	How much money we got in	<b>\$2,845,441</b>
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Expenses	How much money we spent	<b>\$2,633,477</b>
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Surplus	How much money is left over	<b>\$ 211,964</b>
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## Auditor's Report



DDWA's money has been checked and approved by finance people called **auditors**.



DDWA's **auditors** are Letizia Palmer Chartered Accountants.



You can ask for a copy of the Auditor's Report.

# Big thank you to our team

## Administration

### Mary Butterworth

Chief Executive Officer

### Sue Birch

Finance & HR Manager

### Teresa Pracilio

Administration Manager

### Cath Brindley

Quality Manager

### Narelle Green

Admin & Finance Officer

### Lydia Gallant

Communications Manager

### Jessica Toster

Office Assistant

## Advocacy

### Leticia Grant

Advocacy Manager

### Maxine Drake

Senior Advocate

### Laura Jones

Communications Consultant

### Beth Marchbank

Self Advocacy Project Manager

### Theresa McDonnell

Self Advocacy Trainer

### Janny O'Connell

Self Advocacy Trainer

## Our Voice Representative

### Kyal Fairbairn

## Family Peer Support

### (Side By Side)

### Bronwyn Pike

Side by Side Manager

### Maggie Visser

Side by Side Manager

### Deb Walker

Family Partner

## Self Advocacy Leaders

### Johnathon Hines

### Michelle Silver

### Georgie George

### Justin Storen

### Lauren Marchbank

### Lorraine Sequerah

## Friendship Project

### Co-Presenter

### James McNulty

## Gym Project

### Co-Presenter

### Liam Flynn

## Complex Communication Project

### Co-Presenter

### Ben Keely

### Ellen Robinson

### Joey Harrall

### Mary-Louise Bertram



## Support Coordination

**Anne Livingston**

Support Coordination Manager

**Amy Stewart**

Support Coordinator (Specialist)

**Dolina Sapolu**

Support Coordinator

**Helen Owen**

Support Coordinator

**Kelly Arfuso**

Support Coordinator

**Kylie Van der Watt**

Support Coordinator

**Patricia O'Dwyer**

Support Coordinator (Specialist)

**Kanau Sion**

Support Coordinator

**Sijith Ponnappan**

Support Coordinator (Specialist)

**Vellar Lim**

Support Coordinator (Specialist)

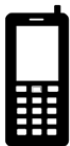


Developmental Disability WA team





## Developmental Disability WA



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facebook.com/DDCofWAIInc/



Instagram.com/ddwa\_ \_



developmental disability wa

61 889 503 484

Australian Business Number