



Summit Report

Getting more jobs for people with disability

29 July 2022



**Disability
Assembly WA**

A collective voice for people with disability

Hard words are shown in blue



summit means a big meeting where a lot of people talk about a shared problem



assembly means all kinds of people who come together



advertise means to tell everyone about something you sell or a service that you offer. You can advertise on TV, on radio, on the internet or in a newspaper.



panel means a few people who sit at the front of a big meeting and tell everyone what they know about something.



customer means a person who come to a shop or service and buys things.



Disability Assembly WA is also called DAWA. They held a [summit](#) to talk about helping more people with disability get jobs.



This is a short report of our ideas from the jobs [summit](#).



The [summit](#) was in Wembley on the 29th July 2022.



Dr Ben Gauntlett spoke first. He is from the Australian Human Rights Commission.



He said that more people with disability should be working

Catherine McAlpine spoke next. She is from Inclusion Australia.



She said more people with intellectual disability should have jobs in their community with real wages.



Lindsay Warner spoke next. He is from the Public Sector Commission.



He said the state government wants to employ more people with disability.

There was also a **panel** of people:



- Bronia Holyoak talked about having your own small business



- Renae Hartmann, Gaelen Williams and Will Scott-Jeffs spoke from APM. They talked about making a job that fits each person



- Sally Hollins spoke from Edge Employment Solutions. She talked about matching the person with disability to the right job.



- Charmain Fitzgerald and Shaun Sandy spoke from the RAC. They talked about how all of the managers worked together. RAC made it a good place for people with disability to work.



In the afternoon people joined a group called a POD. Each POD talked about some of the problems about getting a job.

We found out from the [summit](#) that some things are bad:



- It is much harder for people with disability to get a job



- Not many people with intellectual disability get jobs



- It has been hard to get a job for a very long time



- Many ways of getting new staff are not helpful for people with disability



Some people are a bit scared about getting staff with disabilities. They are not sure how to do it

We also found out at the [summit](#) that some things are good:



- Everyone is happier at places where people with disability work



- People with disability take less days off work



- People with disability stay in the same job for a lot longer



- You have the best chance of finding the right worker when you include people with disability



[Customers](#) really like talking to staff with disability who work at shops, cafes and other places like that

Our ideas



The Western Australian government needs to:



- employ more people with disability.



- change their rules so it is easier for the government to offer jobs to people



- tell the Australian government how they can make it easier for people to get jobs



- make it easy for business people to have more staff with disability



The Australian Government needs to:



- talk to each person with disability about the best way they can help them get a job.



- let most people with disability who work keep their health care card.



- have one place where you can find out about jobs



- help people get and keep jobs from when they are at school to when they get old

People who have a business can:



- get help from a disability employment service



- learn about disability from other people who have staff with disability



- learn about disability from their staff who have a family member or friend with disability



- think about what things at their business could be done by a person with disability



- offer jobs for just a few hours a week so staff with disability can work more hours as they learn new things



- say people with disability are welcome when they **advertise** a job



- talk to the other staff before getting new staff with disability



- talk to staff about how they can help new staff with disability like:



- how to be a work buddy



- ask them to have lunch with them



- ask them to come to things after work with the team



- make sure the team know when staff with disability have done a good job



- make sure all things about how to do the job are written in easy read



At the end of the [summit](#), Tony Vis and Bruce Langoulant from DAWA, said a big thankyou to everyone who came along.



Everyone was happy to see so many people wanting to help people with disability get jobs